

The Recruitment Repertoire: Is your business ready to recruit?

Attracting capable recruits is pivotal to the successful operation of any business, so when you're in the market for a new top quality talent, it's likely that you're seeking someone who raises the bar. But recruiting isn't just about finding the right person, it's about the real measurable outcome that bringing that new recruit on-board will deliver.

On the flipside, it's also about weighing up the potential costs to the business should the process not deliver the desired outcome. Lucky for you, there are solutions to sourcing exceptional candidates and mitigating these risks right at your fingertips. Here's how to decipher whether your recruitment methods need a little help from the professionals.



Do you have a clear set of hiring requirements for each role?

Yes Somewhat No

Are your job descriptions clear, compliant and up-to-date?

Yes Somewhat No

Have you identified gaps to be filled, and done so according to a timeline?

Yes Somewhat No

Do you have a defined recruitment spend?

Yes Somewhat No

Do you have a plan to handle recruitment internally once candidates are sourced, screened and ready for interview?

Yes Somewhat No

Do you have a structured on-boarding process to guide people through the transition once they have signed on?

Yes Somewhat No



Take a look at your **answers**

You will have answered Yes, Somewhat or No 5 times. Give yourself **two** points for every **yes** answer, **one** point for every **somewhat**, **zero** points for every **no** answer and add them up

✓ **IF YOU SCORED 8-10, YOU'RE ON THE RIGHT TRACK.**

Your strategy is structured, and you're prepared for the internal processing that recruitment entails.

✓ **IF YOU SCORED 4-8, YOU'RE HEADING IN THE RIGHT DIRECTION.**

However, you could benefit from some help from the experts to iron out some of the kinks in your process and ensure that you are attracting the strongest candidates.

✓ **IF YOU SCORED 0-4, ALL HOPE IS NOT LOST – IN FACT, IT'S ON THE WAY.**

From the moment you approach Melinda Fell Consulting with a description of your requirements, we work closely with you to define and analyse your situation and create a profile of, and acquire the ideal candidate. This is followed by developing a search and selection strategy that will achieve your objectives, efficiently and cost-effectively.

Need to recruit?

Let's Talk!

Here's how you can get in touch:



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